

## What Our Trainees Say About Us

"HAVING PREVIOUSLY BEEN A PARALEGAL AT HOLMES & HILLS I KNEW IT FOSTERED A LEARNING ENVIRONMENT AND CULTURE WHERE TRAINEES THRIVED. MY TRAINING SO FAR HAS BEEN FILLED WITH INVALUABLE LEARNING, PARTLY THROUGH THE PRACTICAL HANDS-ON EXPERIENCE THAT THE FIRM ENCOURAGES. THEY PROVIDE THE PERFECT BALANCE OF SUPPORT AND INDEPENDENCE WHICH ENCOURAGES GROWTH AS A TRAINEE. MORE IMPORTANTLY, COLLEAGUES FROM EVERY LEVEL OF SENIORITY ARE ALWAYS APPROACHABLE AND ON HAND TO HAPPILY ANSWER ANY QUESTIONS OR PROVIDE REASSURANCE."

**Nina Walklett, Holmes & Hills Trainee Solicitor - 2022**



"I FEEL INCREDIBLY LUCKY TO HAVE JOINED HOLMES & HILLS AS A TRAINEE SOLICITOR IN SEPTEMBER 2023. H&H HAVE ALREADY PROVIDED ME WITH MANY INCREDIBLE OPPORTUNITIES AND ALLOWS TRAINEES TO HAVE HANDS ON EXPERIENCE IN PROGRESSING MATTERS WITH REAL RESPONSIBILITY. EVERYONE AT THE FIRM IS APPROACHABLE AND OPEN-MINDED. THE OVERALL ATMOSPHERE OF THE H&H HAS MADE THE TRANSITION INTO FULL-TIME WORK SEAMLESS AND I AM EXCITED TO CONTINUE MY TRAINING HERE."

**Bethany Lane, Holmes & Hills Trainee Solicitor - 2023**



"I JOINED HOLMES & HILLS IN JULY 2023 AND EVEN BEFORE I STARTED, I WAS MADE TO FEEL WELCOME AND PART OF THE TEAM STRAIGHT AWAY. EVERY DAY IS DIFFERENT, AND I AM LUCKY TO HAVE BEEN GIVEN THE OPPORTUNITY TO ASSIST ON A RANGE OF DIFFERENT MATTERS. AS TIME HAS GONE ON, I HAVE BEEN GIVEN AN INCREASING LEVEL OF RESPONSIBILITY AND ALTHOUGH DAUNTING, THANKS TO MY VERY SUPPORTIVE TEAM I HAVEN'T BEEN AFRAID TO ASK LOTS OF QUESTIONS."

**Alicia Hilton, Holmes & Hills Trainee Solicitor - 2023**



"I JOINED HOLMES & HILLS IN SEPTEMBER 2022 AND I WAS WELCOMED INTO A WARM AND VIBRANT TEAM. AS I HAD PREVIOUSLY MET THE OTHER TRAINEES IN MY COHORT IT WAS A SMOOTH TRANSITION INTO SETTLING IN HERE AT HOLMES & HILLS. THE TEAMS HAVE ALL BEEN REALLY SUPPORTIVE AND IT HAS BEEN GREAT GETTING TO KNOW DIFFERENT TEAMS WITH EACH ROTATION. I HAVE HAD THE OPPORTUNITY TO BE INVOLVED IN SOME FANTASTIC CASES AND THROUGHOUT MY TRAINING HAVE GRADUALLY BEEN GIVEN MORE RESPONSIBILITY."

**Ridhi Bhayani, Holmes & Hills Trainee Solicitor - 2022**



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“FROM THE OUTSET, I HAVE BEEN GIVEN THE OPPORTUNITY TO BE INVOLVED IN ALL ASPECTS OF A LAWYER’S WORKLOAD, WHETHER THAT BE CLIENT-FACING, MATTER-RELATED, OR ASSISTING WITH BUSINESS DEVELOPMENT. I FEEL FORTUNATE TO HAVE BEEN WELCOMED BY SUCH WARM AND FRIENDLY FIRM . THIS HAS MEANT THAT I HAVE FELT CONFIDENT IN DELVING INTO AREAS OF LAW THAT ARE COMPLETELY UNFAMILIAR TO ME. THERE IS A CONCERTED EFFORT IN EVERY DEPARTMENT TO VARY THE ALLOCATED WORK, PROVIDE FOR EARLY RESPONSIBILITY, AND TO ENSURE SOMEONE IS ON HAND TO ANSWER ANY QUESTIONS WE MAY HAVE.”

**Jessica Munday, Holmes & Hills Trainee Solicitor - 2021**



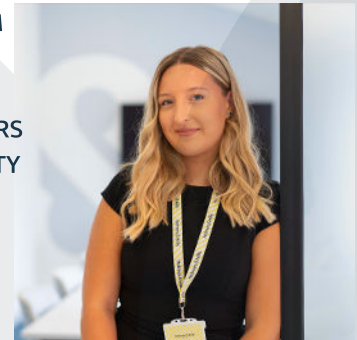
“FROM DAY ONE I WAS DRAFTING LEGAL DOCUMENTS AND INSTANTLY FELT LIKE A VALUED TEAM MEMBER. FROM BUSINESS SUPPORT TO SENIOR SOLICITORS, MY COLLEAGUES HAVE BEEN INCREDIBLY SUPPORTIVE AND APPROACHABLE. THE MATTERS I HAVE WORKED ON AS A TRAINEE HAVE ENABLED ME TO EXPERIENCE A HIGH VOLUME OF CLIENT INTERACTION WHICH HAS BUILT MY CONFIDENCE GREATLY - SO MUCH SO, THAT BY THE END OF MY FIRST SEAT I WAS CONDUCTING MY OWN MEETINGS AND REPORTING BACK TO MY SUPERVISOR.”

**Amelia Clarke, Holmes & Hills Trainee Solicitor - 2023**



“I JOINED H&H IN SEPTEMBER 2022 AND I INSTANTLY FELT WELCOME. EVERY TEAM THAT I HAVE BEEN A PART OF DURING MY TRAINING CONTRACT HAS BEEN SUPPORTIVE, SOCIABLE, AND KEEN FOR ME TO LEARN. I HAVE ENJOYED THE LEVEL OF RESPONSIBILITY THAT I HAVE BEEN GIVEN, AND I BELIEVE THAT THE FIRM OFFERS A GREAT BALANCE BETWEEN INDEPENDENCE AND SUPERVISION. THE OPPORTUNITY TO LIAISE WITH CLIENTS AND PROFESSIONALS HAS ALSO GREATLY INCREASED MY CONFIDENCE AND PROFESSIONALISM.”

**Melissa Duncan, Holmes & Hills Trainee Solicitor - 2022**



“FROM DAY ONE AT H&H I WAS MADE TO FEEL SO WELCOMED, EVERYONE HAS BEEN SO LOVELY AND APPROACHABLE WHICH HAS MADE SETTLING INTO THE FIRM VERY EASY FOR ME. FROM EARLY ON I WAS GIVEN THE RESPONSIBILITY TO LIAISE DIRECTLY WITH CLIENTS AND WORK INDEPENDENTLY ON MATTERS WHICH HAS ENABLED ME TO GROW IN CONFIDENCE QUICKLY. THE TEAM PLACE A LOT OF TRUST UPON YOU, BUT THEY ARE INCREDIBLY WARM AND SUPPORTIVE AND ALWAYS WILLING TO HELP. H&H CELEBRATE DEVELOPMENT AND GROWTH.”

**Chloe Canham, Holmes & Hills Trainee Solicitor - 2023**



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“I HAVE BEEN FORTUNATE ENOUGH TO EXPERIENCE VARIED PRACTICE AREAS THROUGHOUT MY TRAINING CONTACT INCLUDING RESIDENTIAL PROPERTY, FAMILY AND PLANNING. THIS PROVIDED ME WITH BOTH A TRANSACTIONAL AND CONTENTIOUS TRAINING EXPERIENCE. IT HAS ALLOWED ME TO WORK WITH DIFFERENT TYPES OF CLIENTS. I HAVE BEEN IMPRESSED THROUGHOUT MY TRAINING CONTRACT WITH THE LEVEL OF AUTONOMY AND RESPONSIBILITY H&H GIVES THEIR TRAINEES, BUT IN THE SAME VEIN, ALL MY SUPERVISORS HAVE BEEN INCREDIBLY APPROACHABLE AND WILLING TO HELP ME WITH ANY QUESTIONS OR QUERIES I HAVE HAD. THE FIRM HAS SUCH A FRIENDLY AND WARM CULTURE.”

**Millie Cook, Holmes & Hills Trainee Solicitor - 2022**



“I WAS IMMEDIATELY PUT AT EASE BY EVERYONE AT THE FIRM WHO MADE ME FEEL SO WELCOME. THROUGHOUT THE LAST FEW YEARS I’VE BEEN GIVEN EXPERIENCE IN A VARIETY OF AREAS AND WORK TYPES. THE PARTNERS ARE DEDICATED IN ENSURING A HIGH LEVEL OF TRAINING FOR THE TRAINEES AND THIS CAN BE SEEN THROUGH THE COUNTLESS OPPORTUNITIES FOR GROWTH. DAY-TO-DAY THERE IS A LARGE AMOUNT OF CLIENT INTERACTION AND INDEPENDENCE WHILST STILL BEING HIGHLY SUPPORTED BY YOUR TEAM.”

**Anna Becker, Holmes & Hills Trainee Solicitor - 2020**



“CONSIDERING THIS WAS MY FIRST OFFICE JOB OUT OF UNIVERSITY, I WAS MADE TO FEEL AT EASE STRAIGHT AWAY. I HAVE BEEN GIVEN HANDS ON TRAINING FROM VARIOUS COLLEAGUES ACROSS THE FIRM AND HAVE BEEN GIVEN SOME FANTASTIC OPPORTUNITIES TO BROADEN MY SKILL SET AND BECOME A WELL-ROUNDED AND CONFIDENT SOLICITOR. I HAVE BEEN TRUSTED WITH A VAST AMOUNT OF RESPONSIBILITY FROM SENIOR MEMBERS OF MY TEAM THROUGHOUT MY TRAINING CONTRACT, INCLUDING REPRESENTING CLIENTS IN COURT, TAKING MY OWN CLIENT MEETINGS AND MANAGING MY OWN CASELOAD.”

**Bronwyn Jenkins, Holmes & Hills Trainee Solicitor - 2023**

